



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

At Middle East Metal Manufacturing L L C, we value the wellbeing of our employees, contractors, customers, the communities in which we operate and the environment. We are committed to responsible management practices that minimize any adverse health, safety or environmental impacts, and enhance benefits associated with our activities, products or services.

To achieve these goals, Middle East Metal Manufacturing L L C shall adhere to the following principles:

- Ensure that MEM has implemented a management system that is certified to the international standards ISO 9001, ISO 45001
- To work as a team to achieve our objectives of no accident and harm in the factory and site.
- Maintain equipment and provide a secure work environment to ensure the safety of our employees and those working on our behalf.
- Encourage the development and maintenance of a positive attitude towards Health, Safety and Environment throughout MEM
- Ensure that the HSE policy is communicated and understood with the organization and made available to its contractors, suppliers, third parties and other stake holders.
- Provide adequate human, financial and time resources to ensure the effectiveness and sustainability of HSE Management system.
- Conserve and protect the water, air and land resources we use and we will strive to eliminate any releases to land, air, water that may harm human health or the environment.
- Provide appropriate training to all employees, sub – contractors and service providers to ensure operatives are aware of safe work practices to evaluate HSE performance
- Ensure our Sub-contractors and service providers understand and manage all HSE aspects in line with this policy.
- Committed to ensure the availability of necessary information and resource to achieve objectives and targets.
- Foster a culture of continuous improvement and empower employees to take decisions by clearly defining their roles, responsibilities and authorities.
- Review HSE policy regularly.

Approved by

NANDAKUMAR PILLAI

Managing Director

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